

Pupil premium staff feedback

The following was identified from staff briefing;

Staff would like more information on pupil premium. This could be done as a simple guide that could be shared with staff, information could include;

- *What is PP/Eligibility*
- *Funding*
- *The gap*
- *Attendance concerns*

Staff would find a PP register helpful. We have such a small amount of PP students putting a register together could be an easy way to give staff information, they can then know the needs of each pupil as an individual rather than seeing PP as a group.

Staff have suggested a pupil questionnaire might work, just to see what needs they have, for example do they have access to the internet? Is there somewhere they can work at home? Would a mentor help? There are ways we could get round this so PP students don't feel targeted.

Every PP student is different and we need to know their individual needs, suggesting free textbooks is not going to help all of them.

Staff have also suggested they would like to have some strategies they could use that work. Some of the research I have conducted suggests that the following works well;

- *Seating plans*
- *Praise*
- *Encouraging attendance through breakfast/clubs*
- *HODs to share department strategies*
- *Clubs*
- *Marking their work first (already doing)*
- *Revision guides given to those that need them*

Some staff have said they use some of these already.

Overall staff have said they would like some more information on pupil premium and what makes a pupil PP and to also have some strategies that are quick and easy to put in place for individuals.